

# WAYLAND BAPTIST UNIVERSITY SCHOOL OF EDUCATION VIRTUAL CAMPUS

**MISSION:** Wayland Baptist University exists to educate students in an academically challenging, learning-focused and distinctively Christian environment for professional success, learning, and service to God and humankind.

**COURSE:** EDUC 5386 Ethical Decision Making

**TERM AND DATES:** Fall 2017, Aug. 21– Nov. 4

**INSTRUCTOR'S NAME:** Nancy Wagner, Ed.D.

**OFFICE HOURS:** As needed via, Email, phone, or text.

**OFFICE PHONE:** 907-687-3944 (CELL) or 423-788-3606 (H)

**Email Address:** [nancy.wagner@wayland.wbu.edu](mailto:nancy.wagner@wayland.wbu.edu)

**CLASS MEETING TIMES AND LOCATION:** This course is being offered through WBU's Virtual Campus. Blackboard Collaborate may be used once or twice during the term to allow more personalization of the course content and activities. Students should explore system requirements for this feature to ensure access at the appropriate time.

**CATALOG COURSE DESCRIPTION:** Leaders and managers, at the mid to upper level, encounter ethical issues with greater complexity due to their position within the organization. Ethical issues and subsequent decisions to resolve vexing moral problems is considered a dynamic and interrelated process; not a simple linear progression. Gaining knowledge and positional location within an organization necessitates a comprehensive assessment of how ethical issues intersect and overlap. Examine research relative to cognitive and emotional competence to identify and handle increasingly complex ethical issues.

**PREREQUISITES:** None

**REQUIRED TEXTBOOK(S) AND RESOURCE MATERIALS:**

**EDUC 5386. Ethical Decision Making**

| <b>BOOK</b>   | <b>AUTHOR</b>    | <b>ED</b> | <b>YEAR</b> | <b>PUBLISHER</b> | <b>ISBN</b>   | <b>REVIEW</b> |
|---|------------------|-----------|-------------|------------------|---------------|---------------|
| Meeting the Ethical Challenges of Leadership: Casting Light or Shadow | Craig E. Johnson | 6th       | 2018        | Sage Publication | 9781506321639 | 2017          |
|   |                  |           |             |                  |               |               |

**COURSE OUTCOME COMPETENCIES**

- Distinguish the relationship between macro and micro ethical decisions
- Differentiate the process for determining the type of involvement in macro and micro ethical decisions
- Acquire fundamental ability to recognize increasingly complex and ethical situations and how they add to the challenge of making ethical decisions
- Recognize competing and conflicting ethical issues
- Know the fundamental philosophical and religious foundations for ethical decision making

**ATTENDANCE REQUIREMENTS:**

- Participation in Blackboard interactions / assignments on a weekly basis
- Discussion Board participation, posting and responding to prompts provided by the instructor
- All absences must be explained to the instructor in writing who will then decide whether the work missed may be made up.
- Any student who misses 25% of scheduled class activities will receive an F.
- For every week of absence (or the equivalent in short-term courses) the student's grade may be lowered one letter. Call me if you run into problems.
- Other policies as they are published are considered to be part of this syllabus.
- When a student reaches what the instructor considers to be excessive inactivity, the student will be advised and the Division Chair will be notified.
- A student may petition the Academic Council for exceptions to the above stated policies.

**ADA STATEMENT:**

“It is the university policy that no otherwise qualified disabled person be excluded from participation in, be denied the benefits of or be subject to discrimination under any educational program or activity in the university”.

**COURSE REQUIREMENTS AND GRADING SYSTEM:**

|  |             |
|--|-------------|
| a. Self-Assessment Log                   | 100         |
| b. Ethics Journal                        | 100         |
| c. Journal Article Readings and Response | 100         |
| d. Discussion Board                      | 200         |
| e. Film Analysis                         | 150         |
| f. Quizzes (50 points each)              | 150         |
| g. Final Exam                            | 200         |
| <b>Total Possible Points</b>             | <b>1000</b> |

Total points will be converted to a letter grade as follows: Points earned divided by total points possible, the percentage is assigned a grade as follows

|                  |                  |
|------------------|------------------|
| A =              | (90-100%)        |
| B =              | (80-89%)         |
| C =              | (70-79%)         |
| D =              | (60-69%)         |
| F =              | (0-59%)          |
| Cr For Credit    | NCR No Credit    |
| I Incomplete**   | W for Withdrawal |
| X No Grade Given | P In Progress    |

\*\* A grade of incomplete is changed if the deficiency is made up by the end of the next regular semester, otherwise, it becomes “F”. This grade is given only if circumstances beyond the student’s control prevented completion of work during the semester enrolled and attendance requirements have been met.

A grade of “CR” indicates that credit in semester hours was granted but no grade or grade points were recorded

**Specific Details for all assignments will be given at the beginning of Fall Term. Rubrics will be used for scoring assignments.**

## Weekly calendar of events:

Note: The professor reserves the right to modify the course at anytime

| Week   | Topic                                | Readings  | Assignment  | Due Date     |
|--------|--------------------------------------|---|---|--------------|
| Week 1 | Welcome – Introduction to the Course | <u><i>Meeting the Ethical Challenges of Leadership Casting Light on Shadow</i></u><br><br><i>Introduction – pp.xix - xxiv</i><br><i>Case Study 0.1 – p. xxv</i><br><i>Chapter 1</i> | Self-Assessment 0.1, 1.1 & 1.2<br>Ethics Journal Case Study Ananalysis<br>Film Analysis | August 27    |
| Week 2 | Stepping Out of the Shadows          | <u><i>Meeting the Ethical Challenges of Leadership Casting Light on Shadow</i></u><br><br><i>Chapter 2</i><br><i>Journal Article</i>  | Self-Assessment 2.1<br>Ethics Journal Case Study Analysis<br>Discussion Board Post      | September 5  |
| Week 3 | The Leader's Character               | <i>Chapter 3</i><br><i>Journal Article</i><br><br><i>Quiz I (ch.1-3)</i>  | Assessment 3.1<br>Ethics Journal Case Study Analysis<br>Discussion Board Response       | September 11 |
| Week 4 | Combating Evil                       | <i>Chapter 4</i><br><i>Journal Article</i>  | Self-Assessment 4.1<br>Ethics Journal Case Study Analysis<br><br>Discussion             | September 18 |

|        |                              |   |  |              |
|--------|------------------------------|---|--|--------------|
|        |                              |   | Board Post   |              |
| Week 5 | General Ethical Perspectives | <i>Chapter 5<br/>Journal Article<br/><u>Film Analysis (Radio)</u></i> | Self-Assessment 5.1<br>Ethics Journal Case Study Analysis<br>Discussion Board Response | September 25 |

|        |  |  |  |            |
|--------|--|--|--|------------|
| Week 6 | Ethical Decision Making and Behavior                           | <i>Chapter 6<br/>Journal Article<br/>Quiz II (ch. 4-6)</i>                 | Self-Assessment 6.1<br>Ethics Journal Case Study Analysis                                  | October 3  |
| Week 7 | Exercising Ethical Influence and Normative Leadership Theories | <i>Chapters 7 &amp; 8<br/>Journal Article</i>                              | Self-Assessment 7.1 & 8.1<br>Ethics Journal Case Study Analysis<br>Discussion Board Post   | October 10 |
| Week 8 | Building an Ethical Small Group                                | <i>Chapter 9<br/>Journal Article<br/>Film Analysis ( A Ripple of Hope)</i> | Self-Assessment 9.1<br>Ethics Journal Case Study Analysis<br>Discussion Board Post         | October 17 |
| Week 9 | Creating an Ethical Organizational Climate                     | <i>Chapter 10<br/>Journal Article<br/>Quiz III (ch. 7-9)</i>               | Self-Assessment 10.1 & 10.2<br>Ethics Journal Case Study Analysis<br>Discussion Board Post | October 24 |

|         |  |  |   |            |
|---------|--|--|---|------------|
| Week 10 | Meeting the Ethical Challenges of Leadership in a Global Society & Ethical Crisis Leadership | <i>Chapter 11 and 12</i><br><i>Journal Article</i> | Self-Assessment 11.1 & 11.2<br>Ethics Journal<br>Case Study<br>Analysis<br>Discussion Board<br>Response | October 30 |
| Week 11 | Summary and Conclusion   | <b>Chapters 1-11</b>                               | Self-Assessment 12.1 & 12.2<br>Final Exam   | November 4 |

***Specific instructions for each week will be posted in the content folder on Blackboard***