

Wayland Mission Statement

Wayland Baptist University exists to educate students in an academically challenging, learning-focused, and distinctively Christian environment for professional success, and service to God and humankind.

Contact Information

Course: MGMT 6344 (VC79, VC96, 97) | MGMT 6220 (VC90) – Dissertation IV

Campus: WBUOnline

Term/Session: Spring I, 2026

Instructor: Jenny E. Dutton, PhD

Office Phone Number/Cell #: Office: (806) 291-1028

WBU Email Address: duttonj@wbu.edu

Office Hours, Building, and Location: See Blackboard [Calendly](#) link to schedule yourself for appointments. Email or text for emergencies. Calendly contains office hours.

Class Meeting Time and Location: Online, Blackboard

Catalog Description:

Completion of data analysis and results (Chapter 4), completion of implications, recommendations and summary (Chapter 5), and final compilation of the empirical study.

Prerequisite:

Successful completion of MGMT 6343 – Dissertation Part III.

Textbook Information

Required Textbook(s) and/or Required Materials: None

- APA Manual, 7th Ed.
- [Grammarly Premium](#)
- [Reciteworks \(paid version\)](#)
- [Laerd Statistics](#)
- [SPSS GradPack Standard for Students](#) (Purchase the correct version based on your computer operating system, Windows or MAC)

Optional Materials: None

Course Outcome Competencies:

- Completion of Chapter IV and V .

- Completion of Chapter 5 – Implications and Recommendations.
- Final compilation of the entire study.

Attendance Requirements

WBUonline

Students are expected to participate in all required instructional activities in their courses. Online courses are no different in this regard; however, participation must be defined in a different manner. Student “attendance” in an online course is defined as active participation in the course as described in the course syllabus. Instructors in online courses are responsible for providing students with clear instructions for how they are required to participate in the course. Additionally, instructors are responsible for incorporating specific instructional activities within their course and will, at a minimum, have weekly mechanisms for documenting student participation. These mechanisms may include, but are not limited to, participating in a weekly discussion board, submitting/completing assignments in Blackboard, or communicating with the instructor. Students aware of necessary absences must inform the professor with as much advance notice as possible in order to make appropriate arrangements. Any student absent 25 percent or more of the online course, i.e., non-participatory during 2 or more weeks of an 8-week session, may receive an F for that course. Instructors may also file a Report of Unsatisfactory Progress for students with excessive non-participation. Any student who has not actively participated in an online class prior to the census date for any given session is considered a “no-show” and will be administratively withdrawn from the class without record. To be counted as actively participating, it is not sufficient to log in and view the course. The student must be submitting work as described in the course syllabus. Additional attendance and participation policies for each course, as defined by the instructor in the course syllabus, are considered a part of the university’s attendance policy.

University Policies

Academic Integrity:

[Link to Statement on Academic Integrity](#)

Artificial Intelligence: No use of any generative AI tools permitted.

- i. Students are required to create and produce all work themselves or with assigned group members. Any work submitted that has used an AI generative tool like ChatGPT will be in immediate violation of the academic integrity policies for the course and WBU.
- ii. All assignments must be fully created, designed, and prepared by the student(s).
- iii. Any work that uses generative AI will be treated as plagiarism.

Disability Statement: In compliance with the Americans with Disabilities Act of 1990 (ADA), it is the policy of Wayland Baptist University that no otherwise qualified person with a disability be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity in the university. The Disability Services Coordinator and Academic Coach serves as the coordinator of students with disabilities and must be contacted concerning accommodation requests. Office: (806) 291-1057. Documentation of a disability must accompany any request for accommodations.

Course Requirements and Grading Criteria

The grades CR or NCR applies. The grade of CR is given if goals are met according to course outcome competencies. The NCR is given if goals have not been met or progress is minimal and course may be repeated.

Student Grade Appeals: Students shall have protection through orderly procedures against prejudices or capricious academic evaluation. A student who believes that he or she has not been held to realistic academic standards, just evaluation procedures, or appropriate grading, may appeal the final grade given in the course by using the student grade appeal process described in the Academic Catalog. Appeals may not be made for advanced placement examinations or course bypass examinations. Appeals are limited to the final course grade, which may be upheld, raised, or lowered at any stage of the appeal process. Any recommendation to lower a course grade must be submitted through the Vice President of Academic Affairs to the Faculty Assembly Grade Appeals Committee for review and approval. The Faculty Assembly Grade Appeals Committee may instruct that the course grade be upheld, raised, or lowered to a more proper evaluation.

Tentative Schedule

This schedule is subject to change depending on your progress.

- Week 1: Chapter IV: Complete Assumptions testing first before you test your hypotheses. Update the Assumptions portion of Chapter IV. Submit any tables and figures needed. Figures are placed in the Appendices.
- Week 2: Submit Chapter IV Assumptions and hypotheses testing to Chair for Committee review. Avoid working on Chapter V until Committee feedback is received.
- Week 3-4: Finalize Chapter IV and write Chapter V.
- Week 5: Submit dissertation to Chair for Comments.
- Weeks 5 – 6: Make any revisions and submit final copy to Chair for Committee review.
- Weeks 6 – 7: Make any final revisions from your committee and prepare for signatures.
- To complete this course, signature page must be distributed in time to be signed by the beginning of Week 8.
- Celebrate Doctor!

Additional Information

- In Blackboard, complete the mandatory attendance assignment by Wednesday of Week 1.
- Meeting with your Chair during Week 1. Check your email for an invitation to choose a meeting time that is sent before the session begins.

- Be aware that the length of time to complete a dissertation varies for each individual student. This course may be repeated if Chapters IV and V are still being written and under revision.
- Visit Blackboard for templates, dissertation instructions, and submission links
- If you will complete your dissertation this session with all signature applied, apply for graduation in Student Services.
- In Blackboard, complete the mandatory attendance assignment by Wednesday of Week 1.
- Meeting with your Chair during Week 1. Check your email for an invitation to choose a meeting time that is sent before the session begins.
- Visit Blackboard for templates, dissertation instructions, and submission links
- Use of Generative Artificial Intelligence Tools in this course:
 - o GAI tools may be used to help develop outlines and brainstorming activities only.
 - o GAI research tools such as LITMAP may be used to assist in finding peer-reviewed sources
 - o GAI may not be used in any form to assist in, or writing your dissertation. This is considered unethical and will violate university plagiarism policies.