



**WAYLAND BAPTIST UNIVERSITY
VIRTUAL CAMPUS
SCHOOL OF BUSINESS**

SYLLABUS

1. Mission Statement: Wayland Baptist University exists to educate students in an academically challenging, learning-focused and distinctively Christian environment for professional success and service to God and humankind.
2. Course: **MGMT 4306 – VC04**, Dynamics of Leadership
3. Term: FALL 2014 (DATES: 24 FEB – MAY 17)
4. Instructor: Mr. E.M. Garza
5. Office Phone and Wayland Email Address: (806) 729-6719, eppie.garza@wayland.wbu.edu
6. Office Hours, Building, and Location: There are no office hours, Call-LV MSG if no answer
7. Class Meeting Time and Location: This class meets completely online through Blackboard
8. Catalog Description: Leadership theories that provide real-world insight into effective organizational leadership practices.
9. Prerequisites: MGMT 3304
10. Required Textbook and Resources: **click on hyperlink to view required textbook**
<http://www.coursesmart.com/IR/4071241/9781111827076?hdv=6.8>

BOOK	AUTHOR	ED	YEAR	PUBLISHER	ISBN#	REVIEW
<u>Leadership: Theory, Application and Skill Development</u>	Lussier Achua	5 th	2013	Cengage Learning	9781111827076	Spring 14

11. Optional Materials: NONE
12. Course Outcome Competencies:
Upon completion of this course the student should be able to:
 - Identify the historical styles and approaches of leadership.
 - Demonstrate a general knowledge of the content and motivations of leadership styles.
 - Compare and contrast the styles of leadership.
 - Identify particular instances in which the leadership styles may be employed for maximum benefit.
 - Describe and explain the leadership style of Christ.
 - Describe the roles of a leader within the dynamics of teamwork situations.
 - Identify the challenges that leaders will face in the future.
 - Compare and contrast the leadership styles of effective leaders.

13. Attendance Requirements: **The University stipulates students can miss no more than 25% of course to expect to receive credit. For this course, the maximum time absent is 2 weeks. Because this is an online course, attendance will be tracked through participation in weekly discussion forum which expire each Saturday night at 11:59 central.**

14. Disability Statement: “In compliance with the Americans with Disabilities Act of 1990 (ADA), it is the policy of Wayland Baptist University that no otherwise qualified person with a disability be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity in the university. The Coordinator of Counseling Services serves as the coordinator of students with a disability and should be contacted concerning accommodation requests at (806) 291- 3765. Documentation of a disability must accompany any request for accommodations.”

15. Course Requirements and Grading Criteria: Each week students will read course materials from the textbook and other assigned readings. Upon completion, students will be able to take a quiz and participate in a discussion forum. Quizzes remain available until the associated exam closes (See Schedule). Discussions remain open for only one week, closing each **Saturday** at 11:59, Central Time. Additionally, students will have two exams; a midterm and a final. Discussion forums are essential form of learning. Every student is required to post at a minimum, 1 original post and two responses to other posts (for each weekly forum). Grades will be calculated as follows:

Assignment	Points	Total
10 Quizzes (25%)	10 points each	100 points
10 Discussion forums (25%)	10 points each	100 points
Mid-term Exam (25%)	100 points	100 points
Final Exam (25%)	100 points	100 points
	Total Semester points:	400 points
A 90-100	I INCOMPLETE	
B 80-89	WP WITHDRAWAL PASSING	
C 70-79	WF WITHDRAWAL FAILING	
D 60-69	W WITHDRAWAL	
F BELOW 60		

16. Tentative Schedule: (Calendar, Topics, Assignments)

Date	Assignment	QUIZZES
FEB 24-MAR 1	Week 1 Chapter(s) 1 and 2 See Discussion Board	1
MAR 3-MAR 8	Week 2 Chapter 3 See Discussion Board	2
	SPRING BREAK 10 MAR - 14 MAR	
MAR 17-MAR 22	Week 3 Chapter 4 See Discussion Board	3
MAR 24-MAR 29	Week 4 Chapter(s) 5 and 6 See Discussion Board	4
MAR 31-APR 5	Week 5 Midterm Exam (Timed 2hrs)	
	TIME OFF (GOOD FRIDAY 18th & 21st EASTER MONDAY)	
APR 7-APR 12	Week 6 Chapter 7 See Discussion Board	5
APR 14-APR 19	Week 7 Chapter 8 See Discussion Board	6
APR 22-APR 26	Week 8 Chapter 9 See Discussion Board	7
APR 28-MAY 3	Week 9 Chapter 10 See Discussion Board	8
MAY 5-MAY 10	Week 10 Chapter(s) 11 and 12 See Discussion Board	9/10
MAY 12-MAY 17	Week 11 FINAL (Timed 2hrs)	

	<p style="text-align: center;">NOTE WEEKLY SCHEDULE:</p> <p style="text-align: center;">1. You have to read chapter(s)</p> <p style="text-align: center;">2. Everyone should be able to post on Discussion Board by Midweek simply to allow for discussion.</p>	
<p>I can't stress this enough.. you have to communicate with me if you are having a problem(s) . Don't hesitate to call, email or both.</p>		

17. Additional information as desired by the faculty member.

- **ACADEMIC HONESTY (PLAGIARISM):** "This class will adhere to zero tolerance for using someone else's work as your own". University students are expected to conduct themselves according to the highest standards of academic honesty. Academic misconduct for which a student is subject to penalty includes all forms of cheating, such as illicit possession of examinations or examination materials, forgery, or plagiarism. Plagiarism is the presentation of the work of another as one's own work. It is the student's responsibility to be familiar with penalties associated with plagiarism states in the catalog.
- **LATE PENALTY:** Unless otherwise indicated, all work is due at midnight Central Time. Any work turned in after this deadline will receive a letter grade deduction for each day it is late. We are very empathetic at this University but it requires that you communicate issues in a timely manner.