



**VIRTUAL CAMPUS
SCHOOL OF BUSINESS**

SYLLABUS

1. Mission Statement: Wayland Baptist University exists to educate students in an academically challenging, learning-focused and distinctively Christian environment for professional success and service to God and humankind.
2. Course: **MGMT 4306** – VC01 Dynamics of Leadership
3. Term: **SPRING 2018** (DATES: FEB 26 – MAY 19)
4. Instructor: Mr. E.M. Garza
5. Office Phone Number and WBU Email Address: (806) 729-6719, eppie.garza@wayland.wbu.edu
6. Office Hours, Building, and Location: There are no office hours, Call-LV MSG if no answer
7. Class Meeting Time and Location: This class meets completely online through Blackboard
8. Catalog Description: Leadership theories that provide real-world insight into effective organizational leadership practices.
9. Prerequisites: MGMT 3304
10. Required Textbook and Resources:

BOOK	AUTHOR	ED	YEAR	PUBLISHER	ISBN#	UPDATED
<u>Introduction to Leadership Concepts and Practice</u>	Northouse	4th	2018	Cengage	978-1-5063-3008-2	5/20/17

11. Optional Materials: NONE
12. Course Outcome Competencies:
Upon completion of this course the student should be able to:
 - Identify the historical styles and approaches of leadership.
 - Demonstrate a general knowledge of the content and motivations of leadership styles.
 - Compare and contrast the styles of leadership.
 - Identify particular instances in which the leadership styles may be employed for maximum benefit.
 - Describe and explain the leadership style of Christ.
 - Describe the roles of a leader within the dynamics of teamwork situations.
 - Identify the challenges that leaders will face in the future.
 - Compare and contrast the leadership styles of effective leaders.
13. **Attendance Requirements: The University stipulates students can miss no more than 25% of course to expect to receive credit. For this course, the maximum time absent is 2 WEEKS. Because this is an online course, attendance will be tracked through participation in weekly discussion forum which expire each Saturday night at 11:59 central. Initial Discussion Board post is due by Wednesday of each week.**

14. Statement on Plagiarism and Academic Dishonesty: Wayland Baptist University observes a zero tolerance policy regarding academic dishonesty. Per university policy as described in the academic catalog, all cases of academic dishonesty will be reported and second offenses will result in suspension from the university.

15. Disability Statement: "In compliance with the Americans with Disabilities Act of 1990 (ADA), it is the policy of Wayland Baptist University that no otherwise qualified person with a disability be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity in the university. The Coordinator of Counseling Services serves as the coordinator of students with a disability and should be contacted concerning accommodation requests at (806) 291- 3765. Documentation of a disability must accompany any request for accommodations."

16. Course Requirements and Grading Criteria:

Students shall have protection through orderly procedures against prejudices or capricious academic evaluation. A student who believes that he or she has not been held to realistic academic standards, just evaluation procedures, or appropriate grading, may appeal the final grade given in the course by using the student grade appeal process described in the Academic Catalog. Appeals may not be made for advanced placement examinations or course bypass examinations. Appeals are limited to the final course grade, which may be upheld, raised, or lowered at any stage of the appeal process. Any recommendation to lower a course grade must be submitted through the Executive Vice President/Provost to the Faculty Assembly Grade Appeals Committee for review and approval. The Faculty Assembly Grade Appeals Committee may instruct that the course grade be upheld, raised, or lowered to a more proper evaluation.

17. Tentative Schedule: (Calendar, Topics, Assignments)

Each week students will read course materials from the textbook and other assigned readings. Upon completion, students will be able to take a quiz and participate in a discussion forum. Quizzes remain available until the associated exam closes (See Schedule). Discussions remain open for only one week, closing each SATURDAY at 11:59, Central Time. Additionally, students will have two exams; a midterm and a final. Discussion forums are essential form of learning. Every student is required to post at a minimum, 1 original post and two responses to other posts (for each weekly forum). Grades will be calculated as follows:

Assignment	Possible Points	Total
10 Quizzes (25%)	10 Points	100 Points
10 Discussion forums (25%)	10 Points	100 Points
Mid-term Exam (25%)	100 Points	100 Points
Final Exam (25%)	100 Points	100 Points
	Total Possible Semester Points	400 Points
	TOTAL	X * .25
90-100 Points = A ; 80-89 Points = B		
70-79 Points = C ; 60-69 Points = D		
Below 60 = F		

PRINT THIS SCHEDULE

DATE	ASSIGNMENT	QUIZZES
FEB 26 - MAR 03	Week 1 Chapter See Discussion Board	Quiz 1
MAR 05 - MAR 10	Week 2 Chapter 2 & 3 See Discussion Board	Quiz 2
MAR 19 - MAR 24	Week 3 Chapter 4 See Discussion Board	Quiz 3
MAR 26 - MAR 31	Week 4 Chapters 5 and 6 See Discussion Board	Quiz 4 GOOD FRIDAY
APR 03 - APR 07	Week 5 Midterm Exam Timed 2hrs	NO QUIZ
APR 09 - APR 14	Week 6 Chapter 7 See Discussion Board	Quiz 5
APR 16 - APR 28	Week 7 Chapter 8 See Discussion Board	Quiz 6
APR 23 - APR 28	Week 8 Chapters 9 & 10 See Discussion Board	Quiz 7
APR 30 - MAY 05	Week 9 Chapter 11 See Discussion Board	Quiz 8
MAY 07 - MAY 12	Week 10 Chapters 12 and 13 See Discussion Board	Quiz 9
MAY 14 - MAY 19	Week 11 FINAL Timed 2hrs	Quiz 10
NOTE WEEKLY SCHEDULE: 1. You have to read chapter(s) Everyone will begin to post on Discussion Board (DBs) by Wednesday in order to allow for discussion.		
YOU HAVE TO COMMUNICATE WITH ME IF YOU ARE HAVING A PROBLEM(S). PLEASE CALL, TEXT, EMAIL		
VC HOLIDAYS : NO DUE OUTs SPRING BREAK : MARCH 12 – 16 GOOD FRIDAY : MARCH 30th EASTER MONDAY : APRIL 2nd		

18. Additional information as desired by the faculty member.

LATE PENALTY: Unless otherwise indicated by instructor, all work is due at midnight Saturday (Central Time). Due dates are fixed and late work is considered late if no prior approval was sought or granted.

- I am very empathetic but it requires that students communicate issues in a timely manner. Day of due outs is not timely.